# Oxnard Youth Baseball

Revision History			
Version	Date	Author/Title	
1.0	July 2017		
2.0	Feb 2023	Board of Directors	

# **ARTICLE I. NAME**

### A. Self

The name of this organization shall be **OXNARD YOUTH BASEBALL**, hereinafter referred to as OYB. OYB is an all-volunteer, non-profit organization, as licensed by the State of California. OYB Board of Directors is composed of members representing baseball activities. OYB Board of Directors, hereinafter termed the Board, establishes and enforces the policies, by-laws, and constitution of OYB.

### **B.** Associate

The Constitution allows for an associate member of OYB. The conditions and stipulations required for the associate member status are that it be a volunteer, non-profit organization licensed by the State of California and that it meets the requirements of OYB's constitution, by-laws, rules and regulations.

Associate member organizations may be recognized by OYB upon their compliance with the guidelines contained herein, their written petition to, and approved by majority of the Board.

#### C. Contractor

Internal volunteers or outside contracting organizations may provide the umpiring services. This will be decided and annually approved by the Board.

# ARTICLE II. OBJECTIVE

#### A. Primary

The primary objective of OYB shall be to implant firmly in the youth and the community the ideals of good sportsmanship, honesty, loyalty, courage, and reverence.

### **B.** Means of Achievement

The objective will be achieved by providing a supervised baseball program. The attainment of exceptional skills or the winning of games shall be secondary to the primary goal of molding ethical individuals.

# C. Conduct Required.

In agreement with the above stated objectives, it shall be the goal of all members of this organization to conduct themselves in an exemplary manner, including:

- **1.** The Board's Code of Conduct and those practices exemplary of good sportsmanship shall guide players.
- **2.** All members of OYB shall be guided by its constitution and OYB By-Laws, conducting themselves in such a manner as to bring credit upon themselves and the program. Conduct that praises good play or demonstrates positive attitudes is encouraged whereas conduct that stresses negative attitude is unacceptable.

# **Examples of the unacceptable behavior are:**

- A. Publicly finding fault with umpires, managers or any other individual who is attempting, at the best of their ability, to make this program effective. Constructive criticism is acceptable when submitted through the proper channels.
- B. Harassing batter, pitchers or any other participant.
- C. Instructing players to take any action that would be considered unethical or un-sportsman-like.
- D. As a spectator, addressing players by name or position for the purpose of harassing or coaching said player.

### ARTICLE III. BOUNDARIES

### A. Regular Season

During the regular season competition, including play-offs, the boundaries of OYB shall be (at a minimum) identical to the boundaries of the City of Oxnard Parks and Recreation, hereinafter known as OYB. PONY Baseball allows OYB to have open boundaries. This provides a means for a player residing outside the OYB area to participate in OYB activities.

### **B. Pony Sanction All-Stars**

OYB requires that all players eligible for the current year sanctioned All Star Teams live within the region. If a player lives outside the region, prior approval from PONY Baseball must be requested at the beginning of regular season play.

### ARTICLE IV. MEMBERSHIP

#### A. Youth

Any youth who lives within the OYB boundaries including allowed extension thereof as defines in Article III.A shall be eligible to participate in regular season competition and any youth who lives within the boundaries as defined in Article III. B shall be eligible to participate in post season tournament play so long as each youth meets the requirements set forth in the OYB By-Laws, hereinafter termed bylaws. A youth living within the OYB boundaries, and registered with OYB, may voluntarily compete during regular season play on an associate organizations team, and a youth living within the boundaries of an associate organization, and registered with that organization, may voluntarily compete during regular season play on an OYB team as long as the placement on the team is made in accordance with the By-Laws to reduce the waiting list, to balance teams or to allow the youth parents the right to refuse the services of a specific manager.

# **B. Associate Organizations**

Any organization outside the boundaries of OYB as defined in Article III.A may participate in the OYB program for the current year, provided that it receives approval from the Board and abides by the constitution, By Laws, and regulations of OYB.

### C. Parents

Parents or legal guardians of all youth participating in the OYB program and paid full membership fee and residing within its boundaries as defined in Article III.A of this document shall be considered active and voting members of the general membership.

### D. Other Adults

Other adults who show sufficient interest to participate in the OYB program may be members of the OYB general membership if approved by the Board.

### ARTICLE V. GOVERNMENT

## A. Supervision

The government of OYB is the Board.

#### **B. Executive Officers**

The Board of Directors shall consist of the following officers:

- 1. President
- 2. Vice President
- 3. Secretary
- 4. Treasurer
- 5. Head Player Agent

## **C. Appointed Board Positions**

Chief Scorekeeper

- 2. Director of Equipment/Uniforms
- 3. Foal Player Agent
- 4. Shetland Player Agent
- 5. Pinto Player Agent
- 6. Mustang Player Agent
- 7. Bronco Player Agent
- 8. Pony Player Agent
- 9. Director of Field Maintenance
- 10. Director of Fundraising/Sponsors/Scholarships
- 11. Team Parent Coordinator
- 12. Registrar
- 13. Communications Manager
- 14. League Team Parent
- 15. All Star Coordinator
- 16. Scheduler
- 17. Snack bar Coordinator
- 18. OYB Ambassador(s)

# C. Offer Eligibility

Any adult associated and in good standing with the OYB shall be eligible to hold office on the Board. One prior term of service on the board is required in order to be considered for the office of President and Vice President.

## D. Nomination of Board Member

Candidates for nomination are to be submitted by current Board members and/or the general OYB membership to the Board prior to the general meeting held in February. The Board is to announce the nominated candidates as well as the election date no less than 14 days prior to May 15<sup>th</sup>.

### E. Officer Election and Term

The Board for the coming year shall be elected by a majority vote of the members present at a general meeting held in May and shall take office on the first of August. Candidates shall be elected to a specific office on the Board for a one-year term. In case no candidate gets a majority of the votes cast, a runoff shall be held between the two candidates receiving the highest number of votes. In the event that an officer must step down from their position, they must formally announce such in writing, whether it be for a sabbatical or choosing to vacate their elected role. In this instance, their position may be filled in the interim by a current member of the Board and voted in by majority of the board.

#### **F. Interim Position Terms**

In the event that a position is vacated prior to the end of the term, current board members may take on a role in interim. Said specific office may be held by the interim member for the remainder of the previous member's term. In order to permanently assume the role in which the Member has taken on in the interim, they must meet

eligibility requirements listed in Article IV.E and be nominated and voted in as listed in Article IV.D & IV.E. A different member may also be nominated for the interim position so long as they are eligible and procedures listed in Article V.E are followed.

### G. Associate Organization's Officers

In matters of common interest to OYB and any associate member(s), The Board shall consist of those offers identified in Article V.B and representatives from the associate membership. The number of representatives from the associate organization shall be determined by the Board identified in Article V.B to be proportionate to the outside organizations youth participation in the OYB program the previous year, with the minimum number to be one. Matters of common interest are in the By-Laws.

### **H. Officer Limitations**

The Director of Umpires may not umpire the same division as his/her son/daughter/child whom they are legal guardian, if applicable.

# ARTICLE VI. DUTIES OF THE OYB BOARD OF DIRECTORS

### A. General

The Board shall enter into the performance of its duties on the first of August or each member shall continue in office until his or her successor has been duly elected and seated. The Board shall have the power to appoint such committees as it deems necessary and to delegate such power to these committees as the Board deems advisable. The standing committees shall be under the general supervision of the Vice President. The Board shall have the power, by a two-thirds vote of those present at any regular or special meeting, to discipline, suspend, remove, or replace any appointed officer or committee member. Member voting will be held in a closed session consisting of the Board Officers. The Board shall be empowered to:

- 1. Establish and enforce policies of OYB
- 2. Establish budget requirements and control the disbursement of funds.
- 3. Provide for the collection of revenue to support the program.
- 4. Provide, in cooperation with Associate Member(s), COPR (City of Oxnard Parks and Rec), and Oxnard Unified School District, playing facilities and equipment.
- 5. Establish standards of player and managerial behavior.
- 6. Prepare proposed amendments to this Constitution.

- 7. Prepare proposed amendments to By-Laws.
- 8. Adopt By-Laws for each of the constituent leagues in OYB, including approval or rejection of proposed changes thereto.
- 9. Manage the affairs of OYB, including such things as organization of the leagues each year and establishment of playing schedules
- 10. Manage the property that is assigned to OYB by the COPR (City of Oxnard Parks and Rec) and OUSD (Oxnard Unified School District).
- 11. Submit monthly expenditures and forecast of expenditures to the Treasurer.
- 12. Propose discipline, suspension, removal, replacement, or request the appointment of an existing or potential Board officer or committee member.

### **B. President**

The President shall preside at all meetings of OYB at which he or she is present. Subject to the control of the Board, the President shall be responsible for the general supervision, direction, and control of the business and affairs of OYB, and shall have general powers and duties of management, except where such duties and powers are specifically vested in another officer herein. It shall be the duty and responsibility of the President to call general meetings of OYB. Only the President and Secretary may sign formal correspondence in the name of OYB without prior approval of the Board.

### C. Vice President

The Vice President shall preside in the absence of the President, shall work with other officers and committee chairpersons, and is an ex-officio member of all standing committees. The Vice President will promote the immediate and future plans, goals, and goodwill of the program to the community. The Vice President shall carry out other duties the President and/or Board shall assign.

#### D. Secretary

The Secretary shall keep a book of minutes of all meetings, both general and of the Board, to show specifically the names of those present at Board meetings, the number of members present at general meetings, the proceeding of such meetings, and the vote tallies (including how votes were taken and tallied). The Secretary will read and provide, if requested, a copy of the unapproved minutes to each Board member at the next regularly scheduled Board meeting, or earlier if requested. The Secretary shall promptly update the

By-laws to reflect Board approved revisions and submit the new version to the Webmaster to update the website. The Secretary shall prepare and correspond in the name of OYB as requested by the President or Board. Only the President and Secretary may sign formal correspondence in the name of OYB without prior approval of the Board. The Secretary shall carry out other duties and tasks that may be assigned by the President and/or Board.

#### E. Treasurer

The Treasurer shall prepare the annual budget, submit this budget to the Board for approval, and keep and maintain, adequate and correct accounts of the properties and business transactions of OYB; with such depositories as shall be designated by the Board. The Treasurer shall disburse the funds of OYB in such a manner as may be ordered by the Board and shall render to the President, whenever it is requested by the Board, an account of all transactions as Treasurer and the financial condition of OYB. The Treasurer shall submit a financial summary report at each regular meeting and beginning one month prior to the start of league play, shall submit a monthly forecast of expenditures. The Treasurer shall perform such other duties and tasks that may be assigned by the President and/or Board. Only the President, Vice President, Secretary and Treasurer may sign checks.

# F. Head Player Agent

The Head Player Agent shall be responsible for the organization and conduct of the affairs of the constituent leagues. The Head Player Agent shall represent the Board in the demand of Division Player Agents and managers that their conduct be exemplary and in the best interest of the youth participating and shall have the responsibility for obtaining managers for teams in the leagues with cooperation of the Division Player Agent(s). Also, with the Division Player Agent(s), the Head Player Agent shall have jurisdiction in the matters of managerial assignments and conduct. The Head Player Agent shall carry out such other duties and tasks that may be assigned by the President and/or Board. The Head Player Agent will be a member of the Disciplinary Committee.

### G. Division Player Agent(s)

The Division Player Agent(s) shall supervise the work of the managers and umpires of the individual leagues in cooperation with the Head Player Agent, and shall carry out such other duties as may be assigned by the President and/or the Board. The Division Player Agent, working with the Head Player Agent and the Vice President, shall specifically do the following:

- 1. Establish evaluation schedules and criteria
- 2. Supervise the assignment of players to teams.
- 3. Assist in formulating agreements for inter-league transfer of player

- subject to the approval of the League Commissioner(s) involved
- 4. Submit to the Board for approval a master plan covering the above sub-paragraphs. This plan should be submitted to the Board prior to the first board meeting of the new calendar year that is normally held in January.
- 5. Communicate with Team Managers within each division all information pertinent to background information clearance, concussion certificate clearance, cardiac arrest, abuse awareness, OYB By Laws, practice schedules, game schedules, equipment distribution schedule, updates and changes, and Chain of Command.
- 6. Establish a practice schedule for use of OYB fields for their assigned division in pre-season.
- 7. Supervise All-star try-outs for their assigned division.

# H. Director of Equipment/Uniforms

The Director of Equipment/Uniforms shall have complete responsibility for all baseball equipment owned by OYB, shall determine the equipment requirements, obtain the bids for submission to the Board for purchases, and shall inventory and store the equipment during the off-season. The Director of Equipment/Uniforms shall oversee the proper maintenance and repair of OYB baseball equipment. The Director of Equipment/Uniforms will coordinate with the Division Player Agent of each league to provide, distribute, and collect the equipment necessary to function in that league, and shall carry out such other duties as may be assigned by the President and/or the Board. The Director of Equipment/Uniforms shall coordinate the purchase of uniforms for each season in conjunction with the Board.

#### I. Director of Field Maintenance

The Director of Field Maintenance, in conjunction with COPR and OUSD, will be responsible for the playing facilities used by OYB. In cooperation with the Division Player Agent of the individual divisions, the Director of Field Maintenance will organize these representatives to ensure that playing fields are properly marked, cared for, kept safe and clean, and shall prepare rules for the care and safety of the fields for submission to the Secretary and the Vice President to be incorporated in the By-Laws when approved by the Board. The aforementioned rules for the care of the fields and the safety of the players shall be submitted at least four weeks prior to the first game of the season.

# J. Director of Fundraising/Sponsors

The Director of Fundraising/Sponsors shall be responsible for the recruitment of league and team sponsors. The Director shall be responsible for the planning and supervision of fundraising event(s) held on behalf of OYB. The Director of Fundraising/Sponsors shall be responsible for merchandise sales and inventory, yearbook committee, selection and distribution of sponsor

banner/plaques and awards, the management of funds, and shall carry out other duties as may be assigned by the President and/or the Board. The Director of Scholarships shall be responsible for the supervision of the scholarship and grant program and shall carry out other duties as assigned by the President and/or the Board. The Director of Scholarships, working with the Treasurer, shall specifically do the following:

- 1. Review all requests for scholarships
- Assign all snack bar duties or other assignments of scholarship parents and/or guardians in cooperation with the League Team Parent, Director of Fields Maintenance, and any Director that may need notification.
- Record all hours completed or uncompleted to the Treasurer and Registrar.

### L. Communications Manager

The Webmaster shall be responsible for communication with the general public. The Webmaster shall be the Administrator of the OYB Website. The Webmaster shall coordinate the content of the Website with the Board. The Webmaster shall be responsible for the article/reports to the local newspaper. The Webmaster shall carry out other duties assigned by the President and/or the Board. The Social Media Director is responsible for creating and posting fliers and information on OYB social media outlets. They must correspond to Direct Messages. The Social Media Director must make sure to post accurate and correct information. The information to be posted is to be approved by the Board. The Social Media Director shall carry out such other duties or tasks that may be assigned by the President and/or Board.

# M. All Star Coordinator

The All Star Coordinator shall be responsible for the planning and oversight of tournaments scheduled at OYB fields. The All Star Coordinator will ensure all tournament registrations and requirements are met, regardless of whether it is an OYB fundraising Tournament, pre-sanctioned tournament, or a PONY sanctioned tournament. The All Star Coordinator shall fulfill duties as described in section VI.G for the duration of the All Star season and oversee the All Star Committee. The All Star Coordinator shall carry out other duties assigned by the President and/or the Board.

## Q. Chief Scorekeeper

The Chief Scorekeeper shall be responsible for maintaining the official standings for each of the constituent leagues, excluding Foal. The Chief Scorekeeper shall carry out such other duties or tasks that may be assigned by the President or the Board. The Chief Scorekeeper is responsible for the following:

- 1. Conduct a scorekeeper clinic in the month of February and/or March, prior to the beginning of the season
- Review team score cards and provide a weekly update of standings
- 3. Responsible for providing final records to the Board to determine each division's 1<sup>st</sup> and/or 2<sup>nd</sup> place winner.

### R. Registrar

The Registrar will be responsible for the supervision of player registration for regular season and carry out other duties assigned by the President and/or the Board. The Registrar shall receive all information from volunteers and coordinate background information submission. The Registrar should then submit said information to the background company, receive completed training certificates, compile a list of volunteers who have been cleared based on that information, then release said list to all Player Agents.

The Registrar shall specifically do the following:

- 1. Attend all walk up registration dates
- 2. Coordinate all volunteers for these dates
- 3. Verify all players are in the appropriate age division and that every registered player has been assigned a team.

## S. Team Parent Coordinator

The League Team Parent will be responsible for overseeing team parents for the several divisions. The Team Parent Coordinator shall carry out such other duties or tasks that may be assigned by the President and/or Board. The Team Parent shall specifically do the following:

- 1. Conduct a team parent meeting in the month of February
- Work with the Director of Scholarship in scheduling snack bar assignments
- 3. Provide appropriate Division Player Agent of unresolved team parent issues when necessary.
- 4. Coordinate communication between the Board and Team Parents.
- 5. Coordinate the tracking of team volunteer hours with Team Parents.

### T. OYB Ambassador(s)

An Ambassador is a supportive role for the Board. The position is not required to attend regular board meetings, though they may if they so choose. This role is generally to be held by a member of the OYB general population that wishes to contribute time/skills/efforts to assist OYB, but is unable to attend regular meetings due to personal obligations. They are held to the same high standards of conduct as the Board. The Ambassador(s) may be asked to carry

out other duties assigned by the President and/or the Board. The following are types of tasks that can be completed by the Ambassador(s):

- 1. Assist with registrations, check-ins, or general assistance during events such as League Registration, Meet-and-Greet events, Opening Day, etc.
- 2. Volunteer with snack bar or merchandise sales, helping to restock if needed
- 3. Provide assistance on game days to the Board or parents/guardians/guests of players.
- 4. If a vote is required at a meeting, they may vote by proxy or in person.
- 5. Create or proofread letters/fliers for OYB. Said letters or fliers must be approved by the Board prior to being shared.

#### **U. Scheduler**

The scheduler is responsible for creating the game schedules and posting it to the website for all divisions. The scheduler will work with Division Player Agents to address scheduling conflicts that may arise. When changes are made to a division's schedule, the scheduler will communicate this change to the division player agent to send out to the affected coaches. If an inter-league agreement is in place for a given season, the scheduler will coordinate with the other league(s) to create and input the schedule into the OYB registration system.

#### W. OYB Combination Roles

If the Board does not have enough members to fill all roles, current board members may assume the responsibilities of unfilled roles, as needed.

### ARTICLE VII. COMMITTEES AND THEIR RESPONSIBILITIES

### A. Standing Committees

Standing committees shall be the following or combination thereof and shall be appointed by the Board as required to fulfill the objectives and goals of OYB. The Chairperson of each standing committee shall have such other powers and perform such other duties as may be prescribed by the Board.

The Standing Committees are:

- 1. Disciplinary Committee
- 2. All Star Committee
- 3. Constitution and By-Laws Committee
- 4. Fall Ball Committee
- 5. Tournament Committee

### **B. Other Committees**

The Board has the authority to appoint such other standing or add ad hoc committees as it deems necessary to conduct the affairs of OYB.

### ARTICLE VIII. MEETINGS

# A. Pre-season and Election General Meetings

The Board shall schedule a general meeting during the month of February to receive recommendations from the general membership for consideration by the newly elected Board positions for the upcoming year. The board shall schedule an election general meeting during the month of May to allow for voting on all board member positions. Other general meetings may be called at any time that the Board specifies.

### **B. Planning Board Meetings**

The Board shall establish its own schedule of meetings as necessary to conduct OYB Business. This schedule will normally include at least one meeting per month, giving 72- hour notice to all Board members prior to such meetings.

### D. Quorum

A majority of the members of the Board shall constitute a quorum at any meeting, and a majority vote of those present shall govern, except when otherwise provided.

### E. Closed Session Meetings

While the Board of Directors is fully committed to complete transparency in all aspects of the Association's day-to-day operations, from time-to-time it may become necessary for the Board, or a Committee of the Board, (with the full knowledge and authority of the President) to conduct meetings and business that is outside of the Public domain. Such a meeting shall be identified as a Closed Session Meeting. Only the President is authorized, under this Constitution, to determine what such business should be conducted in Closed Session, and whether a closed Session is necessary for the subject matter at hand. Any Board Member may petition the President to hold a Closed Session on any matter he or she deems appropriate, and the President, in his or her responsibility, shall not unreasonably deny such a request. Any Board Member may attend a Closed Session meeting. However, the President, in his or her discretion, may exclude a Board Member(s), or family of the Board Member, from attending when the subject matter of the Closed Session Meeting deals directly with the conduct, performance, duties, or other matter concerning that Board Member, or the family of that Board Member. As such, all information, and the proceeding of all Closed Sessions shall remain

completely confidential and be known only to the appropriate members of the Board of Directors.

In the event that any unscheduled or impromptu Closed Session Meeting is held, the minutes of this meeting shall be immediately submitted and recorded by the President or Secretary. Upon conducting such a meeting, the President shall cause a formal Closed Session meeting to be called at the next full meeting of the Board of Directors so that said minutes can be read to the entire Board, subject to any Board Member exclusion(s) as indicated above.

#### F. Absences

As the regular attendance of all Board Members is desirable and necessary for the efficient conduct of business, the following rules pertaining to absences shall apply:

- 1. A single absence is considered automatically excused.
- 2. The second consecutive absence may or may not be excused by a majority vote of the Board.
- 3. After three unexcused consecutive absences, the Board shall take whatever action it deems advisable including possible removal from the Board.
- 4. A pattern of inconsistent attendance may be made a matter for Board action, whether or not absences are consecutive or excused.

Regular attendance is NOT required by OYB Ambassadors. Said Ambassador(s) may attend meetings as able to, but there is no minimum attendance requirement.

### ARTICLE IX. ORGANIZATION POLICY

# A. Community Service Group

OYB and OUSD has, upon annual request, officially recognized OYB. As a Community Service Group, OYB shall present the COPR and OUSD annual certificates of liability insurance and other information as required.

### **B. Status**

The organization shall maintain a non-profit and legally limited status through annual submission to the State of California.

### ARTICLE X FINANCIAL POLICY

#### A. Authorization

The Board shall decide all matters pertaining to the finances of OYB. Consistent with this Constitution, the Articles of Incorporation and other applicable limitations-the Board shall direct the major expenditures of OYB Funds.

#### **B.** Contributions

The Board shall not permit the contribution of funds or other gifts to individuals or its teams and shall solicit it for the common treasury of OYB during Spring and Fall Season. The above regulations are to discourage favoritism among teams and to endeavor to equalize the benefits of OYB. The contribution of funds to teams may be allowed during the All Star season and funds must be used to benefit the approved rostered players. Any unused All Star Funds shall be placed in the common treasury of OYB.

#### C. Member Fees

The Board may, if necessary, require registration fees or membership dues to be collected in order to support the budget requirements of this program. The Board may also collect additional fees from members who do not fulfill their required parental responsibilities as identified in the By-Laws, such as volunteer duties.

# D. Obligations

The Board shall maintain sound financial responsibility and shall incur no obligations except those payable from the funds on hand.

### E. Fiscal Period

The Fiscal operating period shall be August 1 to July 31. Preliminary budget and end of year financial statements are submitted to the Board in October and June, respectively.

### ARTICLE XI. REFERRALS

The Board, or designated representative, shall sit and make final determination on any matter of disagreement, misconduct, or questions that are referred by any member of the Board.

### ARTICLE XII. PARLIAMENTARY AUTHORITY

### A. Robert's Rules

Robert's Rules of Order shall govern the proceedings of all general meetings, except where it conflicts with this Constitution or the By-Laws.

# **B. Other Rules**

The Board may adopt such rules and regulations for the conduct of its meetings and the management of OYB as it may deem proper and necessary.

### ARTICLE XIII. METHOD OF AMENDING THIS CONSTITUTION

#### A. Procedure

The Board by an affirmative vote of a majority may adopt proposed amendments to this Constitution. These amendments shall be submitted to a meeting of the general membership for ratification. Prior to the meeting, the Board may, if it deems expedient, place the proposed amendment in force to operate under such proposed amendment. However, if the amendment is defeated in the general meeting, such operation must cease immediately and may not be renewed for one year until the amendment shall have been reconsidered and ratified by a later general meeting.

#### **B.** Limitation

No amendment to this Constitution shall be made which places it in substantive conflict with the Articles of Incorporation without concurrent amendment/submission of those Articles.

### **ARTICLE XIV. BY-LAWS**

# A. Preparation

The Secretary, with the advice of the Constitution and By-Laws Committee, Head Player Agent, Division Player Agents, and other Board Members/interested parties as deemed advisable, shall prepare a set of By-Laws defining the rules and regulations for the operation of each of the constituent divisions. These By-Laws shall be submitted to the Board for adoption and, upon adoption, shall become an attachment to this Constitution.

#### **B. Review**

The By-Laws, with proposed changes, shall be adopted and distributed annually to all Board members, Team Managers, and Division Player Agents, not less than one month prior to the first scheduled game. In addition, copies of these By-Laws shall be made available to the general membership upon request and/or on the OYB website.

## D. Method of Amending

The affirmative vote of a majority of the Board shall be required to adopt or change By-Laws and/or Constitution.

# APPROVAL AND AUTHORIZATION

We, Paul Lemos, **President**, Samantha Hernandez, **Vice-President**, Diana Mendez, **Secretary**, Samantha Hernandez\_\_\_, **Treasurer**, Vacant, **Head Player Agent** of Oxnard Youth Baseball a.k.a. OYB, do hereby approve and authorize for league play the preceding Constitution and the following By-Laws.

President (Print)	President (Signature)	Date
Vice President (Print)	Vice President (Signature)	 Date
Secretary (Print)	Secretary (Signature)	Date
Treasurer (Print)	Treasurer (Signature)	Date
 Head Player <mark>Agent</mark> (Print)	Head Player Agent (Signature)	Date